

# RA News 30 August 2013



## General Manager's job - update

The post vacated by Phil Joslin in January was advertised within the RA and, to a limited extent, to the wider 'football family'. We had a response from some very worthy contenders to take on the job.

Because of the criticism of the process employed in 2012 for the previous appointment, the Board took no active part in the formalities. Instead we used the services of independent, professional recruitment consultants. They did a very thorough job of interviewing the candidates and analysing their suitability for meeting the job description and person specification.

The General Manager's rôle is wide-ranging and needs a balance of technical skills matched with significant personal qualities. The consultants commended all three candidates but were not able to make a strong recommendation to the Board. After a lengthy discussion the Board decided not to appoint any of the three candidates who had been interviewed by our professional advisors. The Board decided to commence the recruitment process again. They have revised the Job Description and Person Specification and commenced a new recruitment process.

We will now place adverts in the general press in the Midlands area. While an interest in refereeing is desirable, the current Board feels that this is not an absolute essential. A person of proven and relevant managerial experience, could equally be suitable.

**The post is now re-advertised to the RA.** Would each secretary please ensure that any members who are interested are encouraged to apply. Members, equally, might know of somebody outside the RA who could be interested. Contact in writing, initially by email, should be made with the RA Chairman, Albert Astbury at: [aa\\_referee@btinternet.com](mailto:aa_referee@btinternet.com)

## Nike Referees Kit

After a few months of discussions we are now delighted to offer the Nike referees kit at fantastic prices, plus a carefully selected range of training gear and leisure wear; all at well below the Recommended Retail Price. We have developed a retail partnership with Coventry based company Sporting Touch to deliver even greater value to the members. For full details go on line to <http://www.rashop.co.uk/products.asp?cat=36> or Telephone 02476 420364.

Are you recruiting those referees still not in membership of the RA? Membership Forms are available from Head Office or your Local Referees Association

## Constitutional Review

The AGM required the Board to set up a team to examine the 2013 Constitution and to make recommendations on how it might be updated. A team of five members were to be appointed including no more than two who sit on the RA Board. Those two will be Len Randall and Ian Davies, both of whom have considerable drafting experience.

They will be joined by **Mike Potter** [Norwich] who has been very active in RA administration for many years. He is a regular attendee of and contributor to national and regional meetings representing his County RA. He came forward responding to the former Board's proposals that were put forward then held in abeyance last January.

**Steve Stewart** is Lancashire FA's RDO but is a through- and- through RA supporter. He will bring an interesting perspective to the task. You will recall he led a discussion on the future of the RA at this year's Conference Weekend.

Our third co-optee is **John Harvey** [Bridgewater, Somerset]. He is a former RA Councillor and served as Treasurer. Currently he serves as Chairman of the Benevolent Fund Trustees. He understands the needs and workings of the RA intimately and will be a welcome addition.

## Assaults on Match Officials

This is never a savoury subject but a brief reminder of what to do is timely as the season gets underway:

- ☒ If an assault takes place, there are rarely any options other than to abandon the match.
- ☒ If it is a serious matter, call the Police or, at least, report it to the Police
- ☒ If there is any possible personal injury, get it treated at a hospital.
- ☒ As soon as possible inform the relevant football authority – either the FA or the County FA - on the standard report form. ☒ Do not discuss it with others, typically the media.
- ☒ But do report it to your Society and County RA so we can log it and the consequences monitored by the RA
- ☒ React urgently and positively to any further requests from the football authorities and the police



## KIT OFFER

**We can now offer you the Nike referees' kit at every day low prices. This 2013 range is on restricted availability.**

[www.rashop.co.uk](http://www.rashop.co.uk) or Tel 02476 420364

